

ABOUT ENCOUNTERING DIFFERENCE



AIMS OF THE PROJECT

We created a podcast called Doceniajmy różnorodność (Eng: Appreciating diversity). It aims at educating people about two issues, which we believe are very prevalent in our home country, Poland. The first issue we focus on are women's rights, we wanted to debunk the myth that the fight for women's rights is no longer needed. The second theme encompasses LGBTQ+ rights in Poland. The ultimate goal of our project is to shed light on the two issues, inspire people to take action, and ultimately, help reduce gender inequality and discrimination based on sexual orientation.

256 hours. 65 min of podcasts
4 episodes 500 people reached.
7 SDG's 29 interviews

OUTCOMES & IMPACT

Our 256 hours of work led to the creation of a podcast consisting of four episodes, which contains having conversations among ourselves, as well as bits from the interviews we conducted - with our peers and Polish politicians. It is in Polish, as the project is supposed to be local. However, we provided an English transcript. We also created social media platforms to promote the podcast.

The project is fully sustainable, it was created virtually, and no finite resources were used. We did not accept any funds, all of our guests agreed to talk to us without taking any payment.

For now, we distributed the podcasts among our school community, but once we sort out legal issues, we will upload the podcasts to platforms such as Spotify and YouTube so that they can reach a broader audience and make a humble contribution to achieving equality in our country. In the submission form we attached the recordings themselves and we attached the link to our YouTube channel, where the podcast can be accessed, once available. On Spotify to access the podcast, once available, please search for "Doceniajmy Różnorodność. sc.Appreciating Diversity".

So far, our work has reached 500 people, which we believe is a huge success. We asked a few of our listeners what they have gained from listening to our podcast. One of them said

"Listening to this podcast showed me how great the scale of the problem of lack of tolerance and equal treatment in our country actually is. It struck me how many of my peers suffer from discrimination every day. I will start using the small solutions today."



SUSTAINABLE DEVELOPMENT GOALS

A crucial part of the project was choosing Sustainable Development Goals relevant to the biggest and most important local issues. When discussing LGBTQ discrimination, we were relating it to SDG nr. 10: Reduced Inequalities. We focused on goals 10.2 and 10.3.

Goal 10.2 addresses promoting universal social, economic and political inclusion for all. In Poland, the LGBTQ+ community lacks representation in the media, and those who speak about their sexuality openly are often target of hate and discrimination. Goal 10.3 strives to end discrimination and provide equal opportunities for all. Discrimination of members of the LGBTQ+ community in Poland is a grave issue, 68.9% of LGBTQ+ people encountered at least one type of violence.

Women's rights and their treatment and role within the Polish society is directly addressed by SDG nr. 5: Gender Equality. We particularly tackle points 5.2, 5.5, and 5.6.

Goal 5.2 talks about women and girls experiencing sexual violence. According to the data we researched, 1 in 3 women in Poland has experienced sexual violence. Goal 5.5 tackles the representation of women in business and politics. Research shows that only 23% of the Polish Senate is made up of women. Finally, goal 5.6 targets access to good reproductive health and sexual education. As Adam Bodnar said in an interview we conducted: "reproductive health is the most important problem in Poland."

SKILLS GAINED

Knowledge

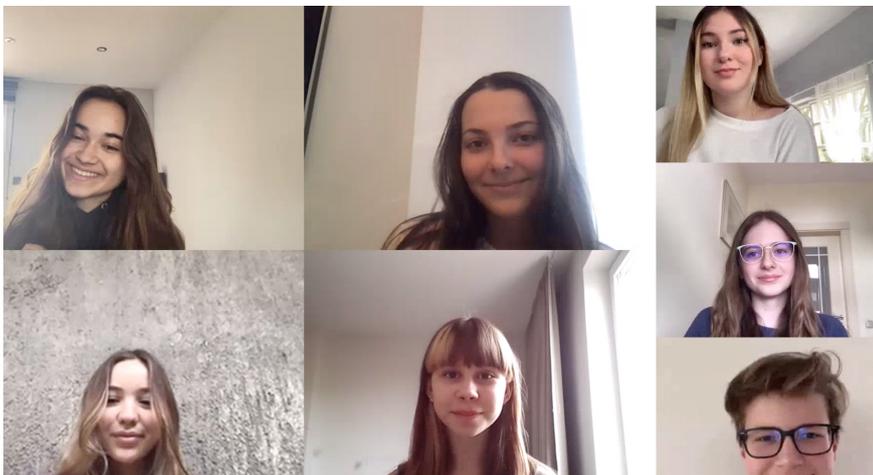
We learned a lot about the current situation of women and the LGBTQ+ community in Poland. We also explored the roots of the problem and thought of possible solutions. We discovered some fascinating data and statistics.

Practical Skills

Creating a podcast allowed us to gain numerous practical skills. We learned to create a project that addresses the needs of the community. Interviewing figures we only knew from the media put us out of our comfort zone and served as a fantastic experience for the future. We also learned how to record upload and promote a podcast.

Soft Skills

We also gained a plethora of soft skills, such as time management - we had to balance schoolwork and the work on the project; teamwork skills; and the ability to compromise, as there were situations when we did not agree on every single issue.



Pola Jancewicz - team leader, writer of the Women's rights podcast, interviewer, Spotify manager, **Aleksandra Lasek** - writer of the Women's rights podcast, YouTube manager, **Alexi Van Dorst** - writer of the Women's rights podcast, editor of the podcast, YouTube manager, **Emilia Chałupczak** - writer of the LGBTQ+ rights podcast, interviewer, Instagram manager, **Natalia Hutten-Czapska** - writer of the Women's rights podcast, interviewer, Instagram manager, **Natalia Tokarska** - writer of the LGBTQ+ rights podcast, Tik Tok manager, report designer **Zofia Jastrun** - writer of the LGBTQ+ rights podcast, interviewer, Twitter manager

HIGHLIGHTS OF EXPERIENCE

Our experience, despite being limited by the pandemic, was extremely positive and wide in range.

With all the restrictions in mind, we successfully created a series of podcasts, posters, as well as some amazing memories.

We were lucky enough to meet together - to record material for the video submission.

Something that motivated us for further work, was interviewing our peers and important people we admire. Each of us asked our friends, classmates and colleagues about their opinions. We interviewed people, such as the Polish Ombudsman, Adam Bodnar, as well as members of the European parliament Robert Biedroń and Sylwia Spurek. It surely opened our eyes wider, showing us different perspectives on the issue, giving our team the opportunity to think of numerous new ideas..

A very important event for us, was when we announced our plans and engaged the school and our classmates into the project, when presenting it during the school assembly. We presented our aims and next steps, invited everyone to listen to our podcast, and informed them about the launch of social media and next episodes.